

**WEST ORANGE BOARD OF EDUCATION  
Public Board Meeting - 8:00 p.m. – December 16, 2013  
West Orange High School  
51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

Present: Mrs. Casalino, Mrs. Brill, Mrs. Lab, Mrs. Mordecai, Mr. Charles

Motion to adjourn to closed session to discuss personnel and the audit report.

MOTION: Mrs. Lab                      SECOND: Mr. Charles                      VOTE: 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mrs. Brill                      SECOND: Mrs. Lab                      VOTE: 5-0 (VV)

**II. NOTICE OF MEETING:**

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 25 and December 2, 2013 (Att. #1)**

**November 25, 2013**

MOTION: Mrs. Lab                      SECOND: Mrs. Mordecai                      VOTE: 5-0 (VV)

**December 2, 2013**

MOTION: Mrs. Lab                      SECOND: Mrs. Mordecai                      VOTE: 3-0-2 (VV)  
ABSTAIN: Mrs. Brill, Mr. Charles

**IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**V. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

**A. Recognition of WOHS Boys Soccer Team – State Championship**

**B. Recognition of Certificated Board Member: Megan Brill**

**C. First Reading of the Following Board Policies:**  
**Principal Evaluation 2130.00**

**MOTION: Mrs. Mordecai SECOND: Mrs. Lab VOTE: 5-0 (VV)**

**Evaluation of Teaching Staff Members 4116.00**

**MOTION: Mrs. Mordecai SECOND: Mrs. Lab VOTE: 5-0 (VV)**

**D. Second Reading of the Following Board Policies:**  
**Use of School Facilities 1330.00**

**MOTION: Mrs. Lab SECOND: Mrs. Brill VOTE: 5-0 (RC)**

**Conduct/Discipline 5131.00**

**MOTION: Mrs. Lab SECOND: Mrs. Mordecai VOTE: 5-0 (RC)**

**Harassment, Intimidation and Bullying 5131.10**

**MOTION: Mrs. Mordecai SECOND: Mrs. Brill VOTE: 5-0 (RC)**

**Internet Safety and Technology 6142.10**

**MOTION: Mrs. Lab SECOND: Mr. Charles VOTE: 5-0 (RC)**

**Research 6162.50**

**MOTION: Mrs. Mordecai SECOND: Mr. Charles VOTE: 5-0 (RC)**

**Special Education 6171.40**

**MOTION: Mr. Charles SECOND: Mrs. Mordecai VOTE: 5-0 (RC)**

**VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

- a.) Superintendent recommends approval of the following resignation(s):

**Marvin Kron, Technology Education Teacher, WOHS, for retirement purposes, effective 7/1/14**

**Suzanne Moore, Vocal Music Teacher, Roosevelt/Pleasantdale/Redwood Schools, effective 1/1/14**

**2. Appointments**

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

**Staci Prihoda, Utility Foreperson, Buildings and Grounds Department, \$55,000, effective 1/20/14 (replacement)**

**Adam Grzebyk, District Computer and Network Cabling Technician, Technology Department, Administration Building, \$55,000 (pro-rated), effective 1/6/14 (additional)**

**Demond Cowins, Business Education Teacher, WOHS, BA-5, \$52,677, effective 2/3/14 (replacement)**

**Jaclyn DeTroia, General Education Aide, Mt. Pleasant School, BA-1, \$27,469, effective retroactive to 12/2/13 (replacement)**

**Cynthia Christiano, Part-time Instructional Aide, Pleasantdale School, BA-1, \$22.89/hour, not to exceed 20 hours/week, effective retroactive to 12/2/13 (additional)**

**Rachael Lewison, Part-time Instructional Aide, Pleasantdale School, Non-Degree-1, \$21.78/hour, not to exceed 20 hours/week, effective 12/16/13 (additional)**

**Bruce Clough, English/Drama Teacher, WOHS, Long-Term Substitute, \$291.85 per diem, effective 1/2/14-6/18/14 pending completion of paperwork (replacement)**

**Matthew Schmidt, Vocal Music Teacher, Pleasantdale/Roosevelt Schools, Long-Term Substitute, \$252.20 per diem, effective 1/2/14 (replacement)**

**WOAP Program Substitute Aides, WOHS, \$23/hour:**

- Pierpaolo Mancarella (effective 12/17/13)
- Adam Elghari
- Michael Marini

**Antoinette Cusimano, to provide support for 3 students, for Roosevelt School Winter Chorus, 12/11/13, for 2 hours, for a total amount of \$46**

**Co-Curricular/Coaching Appointments, for the 2013-2014 school year:**

| <b>Name</b>        | <b>Position</b> | <b>Club</b>       | <b>School</b> | <b>Stipend</b> |
|--------------------|-----------------|-------------------|---------------|----------------|
| Marisa Bianco      | Co-Advisor      | Green Patrol Club | Washington    | \$250          |
| Brittany D'Arduini | Co-Advisor      | Green Patrol Club | Washington    | \$250          |
| Anne Engelhardt    | Co-Advisor      | Games Club        | Washington    | \$250          |
| Linda Perna        | Co-Advisor      | Games Club        | Washington    | \$250          |
| Alba Loconsole     | Advisor         | Reading Club      | Washington    | \$500          |
| Wayne Oakley       | Advisor         | Math Club         | Washington    | \$500          |
| Bryan Armstrong    | Asst. Coach     | Lacrosse          | WOHS          | \$8,254        |

**Staff to provide home instruction, on an "as needed" basis, for the 2013-2014 school year, as per the attached (Att. #2)**

**Additions to the Substitute List for the 2013-2014 school year as per the attached (Att. #3)**

**3. Leave(s) of Absence**

- a.) **Superintendent recommends approval of the following leave(s) of absence:**

**K.P., extension of unpaid leave of absence, effective 1/2/14-6/30/14**

**Carla Glomb, Kindergarten Teacher, Gregory School, maternity leave of absence, effective 3/3/14-6/30/14**

**Roger Bryson, Music Teacher, Roosevelt School, paid medical leave of absence, effective 1/21/14-2/11/14, or until released by physician**

**Mary Berke, Resource Room Teacher, Edison School, paid medical leave of absence, effective retroactive to 12/3/13-1/31/14 (paid through 1/24/14)**

**Alyssa Cowan, Special Education Teacher, Roosevelt School, extension of maternity leave of absence, effective 12/16/13-6/30/14**

**Valentina Gabriele, Grade 1 Teacher, Pleasantdale School, extension of maternity leave of absence, effective 1/2/14-3/14/14**

**Kim Campbell, 1:1 Nurse, Roosevelt School, paid medical leave of absence, effective retroactive to 11/18/13-1/1/14 or until released by physician**

**Jacquy Jean-Pierre, Part-time Bus Driver, Transportation Department, paid medical leave of absence, effective retroactive to 12/5/13-12/13/13 or until released by physician**

**Nicole Munoz, Grade 1 Teacher, St. Cloud School, maternity leave of absence, effective 3/6/14-6/30/14**

**Barbara Chery, Part-time Bus Monitor, Transportation Department, unpaid medical leave of absence, effective retroactive to 11/7/13-12/15/13 or until released by physician**

**Scott Tomlin, Music Teacher, St. Cloud School, extension of paid medical leave of absence, effective retroactive to 11/1/13-12/10/13**

**4. Transfers**

**a.) Superintendent recommends approval of the following transfer(s):**

**Sara Dankosky, HAP Teacher, Central Office/Roosevelt School, maternity leave replacement, to Language Arts/Special Education Teacher, Edison School, leave replacement, effective 12/16/13-1/31/14**

**Personnel – Item 2a: Motion to table appointment of Staci Prihoda as Utility Foreperson**

**MOTION: Mrs. Mordecai                      SECOND: Mrs. Brill                      VOTE: 5-0 (RC)**

**Personnel – Items 1 through 4, with the exception of the above**

**MOTION: Mrs. Lab                      SECOND: Mrs. Mordecai                      VOTE: 5-0 (RC)**

**B. CURRICULUM AND INSTRUCTION**

- 1. Recommend approval and adoption of updated Emergency Operations Plan and Crisis Management Manual for the West Orange Public Schools. (Att. #4)**

2. **Recommend approval of the following Field Trip requests for the 2013-2014 school year:**

| Group             | Destination                       |
|-------------------|-----------------------------------|
| Winter Colorguard | Competition - Monmouth University |
| Winter Colorguard | Competition - Monmouth University |
| Winter Colorguard | Competition - Branchburg, NJ      |
| WOHS AF JROTC     | Roosevelt Middle School           |
| WOHS AF JROTC     | Liberty Middle School             |

3. **Recommend approval of the attached curriculum writing projects in the total amount of \$9,360 (Att. #9)**

**Curriculum and Instruction – Items 1 through 3**

**MOTION:** Mrs. Mordecai

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (RC)

**C. FINANCE**

1. **Recommend approval of the 12/16/13 Bills List: (Att. #5)**

|                                    |                        |
|------------------------------------|------------------------|
| Payroll/Benefits                   | \$ 4,414,740.90        |
| Transportation                     | \$ 631,467.95          |
| Special Ed. Tuition                | \$ 740,718.58          |
| Instruction                        | \$ 183,347.55          |
| Facilities                         | \$ 80,413.48           |
| Capital Outlay                     | \$ 249,450.15          |
| Grants                             | \$ 186,709.02          |
| Food Service                       | \$ 289,657.03          |
| Textbooks/Supplies/Athletics/Misc. | \$ 115,613.31          |
|                                    | <u>\$ 6,892,117.97</u> |

2. **Recommend approval to receive students at WOHS and Edison School in the amounts of \$27,188 and \$22,857, respectively, for the 2013-2014 school year.**
3. **Recommend acceptance of donation in the amount of \$9,900 from Joe and Oriana Palumbo for the purchase of rubber mulch for the playground area at Mt. Pleasant School.**
4. **Recommend acceptance of donation in the amount of \$15,384 from the Betty Maddalena Foundation for the purchase of technology for special needs children in the West Orange Public Schools.**
5. **Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements as per the attached (Att. #6)**
6. **Receipt of the Board Secretary's Reports for the months of July and August, 2013 (Att. #7)**

7. Receipt of the Treasurer of School Monies Reports for the months of September and October, 2013 (Att. #8)
8. Recommend approval of Facility Permit Fees effective January 1, 2014.

**Finance – Item 1**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Charles                      **VOTE:** 4-0-1 (RC)  
**ABSTAIN:** Mrs. Lab

**Finance – Items 2 through 5, and Item 8**

**MOTION:** Mrs. Lab                                      **SECOND:** Mr. Charles                                      **VOTE:** 5-0 (RC)

**Finance – Items 6 and 7**

The Board acknowledged receipt of the Board Secretary's Reports for the months of July and August, 2013 and the Treasurer of School Monies Reports for the months of September and October, 2013.

**D. REPORTS**

1. The Board of Education recognizes receipt of the HIB report for the period ending 12/16/13

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

1. Disposition of Settlement Agreement between J.G. and B.G. o/b/o J.G. and the West Orange Board of Education as stipulated.
2. Disposition of Settlement Agreement between M.H. and R.H. o/b/o H.H. and the West Orange Board of Education as stipulated.
3. Disposition of Residency Hearing for L.K.A. as stipulated.

**Report from the Board President and/or Board Members – Item 1**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mrs. Brill                                      **VOTE:** 5-0 (RC)

**Report from the Board President and/or Board Members – Item 2**

**MOTION:** Mrs. Lab                                      **SECOND:** Mrs. Mordecai                                      **VOTE:** 5-0 (RC)

**Report from the Board President and/or Board Members – Item 3**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Charles                                      **VOTE:** 5-0 (RC)

**VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on January 2, 2014 at West Orange High School.**

**MOTION:** Mrs. Lab                                      **SECOND:** Mrs. Mordecai                                      **VOTE:** 5-0 (VV)

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**MOTION:** Mr. Charles

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (VV)